

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

Those other books, Max

Last week, this column pointed out that the big "dirty books" campaign by our righteous state superintendent of public instruction indicated that this gentleman was looking for a safe campaign issue to rally the bluenose, rightwing vote he will need to be elected to anything.

That column was written the week before, since I was on vacation last week (and still am) but it might have waited a while for more recent developments.

NOW, I LEARN, reading the papers which the circulation departments ship into the Sierra to distract people who want to get away from it all, that Maxwell Rafferty's department has failed to get reading and mathematics workbooks to an estimated 1,000,000 students in the first three elementary grades throughout the state.

Those 1,000,000 children may not have the workbooks before Thanksgiving, and for a state superintendent who claims to be pushing the fundamentals of education, that's not good. He blames the state printing plant, whose chief comes right back and points out that Rafferty's state department of education sets up the printing schedules.

It seems from this pleasant spot under a pine tree that Max should spend less time censoring books and more time making sure that those books which everybody agrees are necessary get to the students who need them.

Even his rightwing fans can't object to teaching children to read.

YOU JUST can't get away from very much, even on vacation, unless you plug up your ears every time you hear a radio and turn your face away resolutely when you pass a newsstand.

Last week, for instance, I picked up the paper at a nearby resort and read about the Nixon "new federalism," which the President described as helping to "regain control of our national destiny by returning a greater share to state and local authorities."

As I read, I looked down into the Tahoe Valley and saw the long plume of smog which often streams from South Shore-State-line miles north over the lake.

That smog and the sewage and erosion threat to the lake are symbols of what "state and local authorities" in two states and five counties have done with a knotty problem.

There are attempts by the two

MORE on page 8

OFFICIAL NOTICES

Correspondents columns will be found on pages 2 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Nabisco plant struck

Hotel association accused of unfair practices before NLRB

Service Employees 18 filed unfair labor charges last week against the East Bay Hotel & Motel Employers Association, charging refusal to bargain during an attempted raid by a San Francisco Teamster local.

In filing charges with the National Labor Relations Board, union attorneys insisted the employers have an obligation to meet with Local 18 in talks for a renewal of a contract covering 11 East Bay hotels and motels.

The employer association broke off negotiations last month after Teamsters 856 petitioned the NLRB for a representation election. A hearing on whether to grant that petition has been indefinitely postponed until action is taken on the unfair labor charge.

Local 18 also protested the hotel association was improperly giving Teamsters access to the premises to seek representation cards while a collective bargaining contract was in effect with Local 18.

A meeting of the 300 members of Service Employees covered by the contract has been called for 7:30 p.m. today, Friday, September 12, to report in detail on the situation and give a point by point comparison of Teamster and Local 18 hotel contracts.

The meeting will be held at Mosswood Recreation Center at Webster, Broadway and MacArthur Boulevard.

21 pints of blood supplied members by CLC blood bank

Twenty-one pints of blood have been given to members of the Voluntary Blood Bank Plan of the Alameda County Central Labor Council in its first two months, Plan Secretary James Trimble reported this week.

The plan currently has 33 pints of blood in the bank.

Withdrawals and the blood still in the bank come from a total of 54 pints, either contributed by members or transferred from Carmen's 192 when it merged its blood bank with that of the CLC.

Trimble said the plan's 2,500 members come from 49 unions affiliated with the CLC. No count was available on the total number of people covered. The 2,500 figure lists a member and his dependents as a single unit, regardless of how many are involved.

Membership costs \$2.50 a year for a union member and his immediate family. The plan operates on a quarterly basis. Those signing up now will become eligible to draw blood from the bank December 1.

U.S. court orders Teamsters to stop picketing dockside

The National Labor Relations Board obtained a federal court order this week temporarily restraining Teamsters from picketing an Oakland pier where members of the International Longshoremen's and Warehousemen's are stuffing containers.

Teamsters are claiming the work.

The temporary restraining order was granted by U.S. District Judge William T. Sweigert who scheduled a hearing on a permanent injunction next Monday.

The NLRB entered the case on complaint of the Pacific Maritime Association which charged the Teamsters were engaging in an illegal jurisdictional dispute.

Margaret gets a college scholarship--thanks to labor

Margaret Piper is a 17-year old Oaklander who is starting her college career at University of San Francisco this month with a big boost from the California Labor Federation and Butchers 120.

Margaret, Alameda County's winner in the Federation \$500 college scholarship contest, received her scholarship certificate from Federation Vice President Paul Jones at an Alameda County Central Labor Council meeting.

Joining in the ceremony was Edgar A. Coe, business agent of Local 120 which co-sponsored the scholarship, and Labor Council President Russell R. Crowell.

Jones, who also is president of the Alameda County Building Trades Council, told the CLC how Margaret had won the scholarship in a two-hour examination, testing her knowledge of labor and industrial subjects.

She was one of 19 winners in a statewide field of 1,100 who tried for the Federation scholarships, he noted.

The winner is a June graduate of Bishop O'Dowd High School. She is the daughter of Mr. and Mrs. Arthur E. Piper, of 4821 Grass Valley Road, Oakland. Her father is a civilian employe at Alameda Naval Air Station.

Margaret will study history at USF and may decide to become a lawyer.

She told the Labor Council that in studying for her scholarship exam, she "had read a lot about labor but I appreciate being able to see labor in action at this meeting."

54 Oakland Jailers seek union help

Fifty-four Oakland jailers have joined East Bay Municipal Employees 390 and drafted proposals for improved working conditions and fringes.

More than 25 per cent of the jailers are injured on the job during the year. They want their work listed as a hazardous occupation, with corresponding improvement in pay and disability provisions.

Other demands include uniform allowance, compensation for court appearance, overtime at time and a half, improved retirement, orientation programs, holiday improvements, upgrading some positions.

Bob Stonich has been elected chairman of the union committee representing the jailers. Declan Lehane and Emerson Bonds are the other committeemen.

Iron Workers strike

Iron Workers Shopmen's 790 struck Elrick Industries last week in a contract dispute.

Sanction is sought for other cases

A half dozen unions asked the Alameda County Central Labor Council for strike sanction Monday night.

Immediate sanction was granted American Bakery & Confectionary Workers' 125, who walked out this week in a nationwide strike against National Biscuit Company over a new contract.

Other strike sanction requests, referred to the Executive Committee for action, included:

Machinists 284 against Sunshine Biscuit.

Office & Technical Employees 29 against three bakeries—American (Lagendorf), Kilpatrick and Continental.

Office & Technical Employees 29 against Dr. Layne's optometrical offices.

Electrical Workers 2131 against Glenn Pacific Corporation.

Auto & Ship Painters 1176 against Don Clair and the one-time ferryboat Santa Rosa he is refurbishing at the foot of Clay Street pier.

The Metal Trades have maintained an informational picket line at the pier for about three weeks.

Leslie K. Moore of Local 1176 told the CLC that Clair says he is trying to convert the ferryboat into a museum and operate a restaurant and bar on it. Moore said Clair is working with non-union help.

Negotiations with National Biscuit are being conducted in New York. Mark Mays, secretary of Local 125, said the company offer on wages and fringes was

MORE on page 8



MARGARET PIPER, a June graduate of Bishop O'Dowd High School in Oakland, was Alameda County's winner in this year's California Labor Federation \$5,000 college scholarship contest. She received her winner's certificate from Alameda County Building Trades Council President and Federation Vice President Paul Jones, second from left, at an Alameda County Central Labor Council meeting. Joining in the presentation were Business Agent Edgar A. Coe of Butchers 120, which co-sponsored the scholarship, right, and Labor Council President Russell R. Crowell.

HOW TO BUY

Family security for \$30 a month

BY SIDNEY MARGOLIUS

Labor Consumer Adviser for Labor Journal

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(First of Two Articles)

You don't have to spend a lot of money for insurance to provide family security. If you plan and handle your money wisely you can provide both basic family protection during your working years, and a retirement income for yourself at a cost of only about \$30 a month.

You can do this through a combination of decreasing term life insurance and saving for an annuity, in a low-cost plan we have developed as especially useful for working families.

MANY FAMILIES spend much more for insurance and don't have as much protection either against possible loss of the family breadwinner or in retirement. "Decreasing term" is the least expensive form of life insurance. It does not build any cash value. But it does give you the most insurance you can buy for your dollars.

A decreasing term policy can provide either a stipulated monthly income for a decreasing number of years, or a decreasing amount of cash. The monthly-income type often is called family-income plan. For example, you can arrange for a family-income policy, or have an "income-rider" attached to a present policy, to pay your family \$100, \$150 or whatever amount you specify for, say 20 or 30 years from the time you took out the policy.

Thus, if at age 35 you took out a 30-year policy to pay \$100 a month, and passed away at age 50, the policy would pay the \$100 for the remaining 15 years of the original 30-year plan.

THE KIND of decreasing term insurance that pays an outright sum, reduces this amount as you get older. For example, a 30-year, \$25,000 decreasing term policy sold by savings banks in some states would pay the full \$25,000 if you died the first year, \$23,750 if you died five years after taking out the policy; \$21,500 in the tenth year; \$18,500 in the fifteenth year, and lower amounts in later years.

Mortgage insurance is this type of decreasing term insurance. It pays the remaining balance on your mortgage, which of course declines each year. Mortgage insurance, in fact, is one of the cheapest ways to buy a lot of life insurance for very little money.

But decreasing term insurance not tied to your mortgage is more flexible, Ray Mauger, vice-president of the Savings Bank Life Insurance Council, points out.

You can arrange it for a term longer than your mortgage. Nor does your insurance coverage end if you sell your house and pay the mortgage.

THE THEORY behind decreasing term insurance, and it is a sound theory for most families, is that your insurance needs decrease as your family gets older. When you have small children you need more insurance to provide income for your family for a longer period than if they are almost grown.

For example, a man of 35 can buy 30-year decreasing term insurance with an initial first-year value of \$25,000 for as little as \$125-\$150 a year net cost (after dividends). This could give his family as much as \$125 a month if he died in the first year, and then decreasing amounts up to the time his wife would become eligible for social security.

There is another form of term insurance called five-year renewable term, which has even a little more flexibility although it may cost a little more. Instead of the amount of insurance reducing while the cost remains the same, in five-year term the cost goes up each time it is renewed. You can keep the cost level by voluntarily reducing the amount of insurance you renew. You do have the option of keeping more of it or even all in effect if you find you do need more insurance at a later age.

If you preferred to use five-year term insurance, you can figure that each \$1,000 of insurance could provide your beneficiaries with an income of about \$84 for one year; \$18.50 a month for five years; \$10 a month for ten years; \$6.45 a month for 20 years, and a little over \$3 a month for 30 years.

IF YOU DID take out \$25,000 of decreasing term insurance to supplement your family's potential social security if you passed away unexpectedly, the cost would be only \$13 a month of the \$30 we said could provide family security.

The wife under a 30-year decreasing term policy would need supplementary income. That's where the other \$17 of our \$30 a month comes in. It goes into savings or other relatively-safe investment to accumulate a fund to buy an annuity at 65 for yourself and wife, or her alone if she has survived you.

If you use a credit union as one place to save up your retirement fund, your family also might get an insurance bonus there.

Wage-earners who have substantial group insurance, as through a union or employer, can, of course, scale down this plan accordingly.

(Next: Planning for an Annuity)

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A UNION CLERK**



Steamfitters 342

BY JIM MARTIN

According to Mr. Norman Stenberg, assistant Vice President, First Savings and Loan Association, with main offices located at 350 20th Street, Oakland, California, have been doing a steady business as it pertains to our Union's Vacation Fund.

For your information, once you have received your pass book you are not required to come to the Oakland office of the First Savings and Loan Association and present your pass book for either withdrawals or additional credits.

You may call at any of the following branch offices and, upon presentation of your pass book, withdrawals or credits will be made accordingly: 401 California Street, San Francisco, phone 982-2620; 1700 Broadway, Oakland, phone 834-2565; 3438 Fruitvale Avenue, Oakland, phone 536-0720; 350 20th Street, Oakland, phone 834-2565; 2151 Shattuck Avenue, Berkeley, phone 843-2434; 1416 Park Street, Alameda, phone 522-5626; 2285 South Shore, Alameda, phone 522-4241; 1199 East 14th Street, San Leandro, phone 483-6286; 1090 "B" Street, Hayward, phone 538-5750; 10 South El Camino Real, Millbrae, phone 692-0522; 2400 Broadway, Redwood City, phone 369-3731; 1401 Mt. Diablo Boulevard, Walnut Creek, phone 934-9311. Will you please retain the above information for your future use in the event any problems arise concerning your account.

Our Union's work situation is on the up-grade due to some shutdowns at the Shell and Richmond Refineries and Bechtel's Union Oil Project hiring a few. We are sorry to report the death of Brother Ben Short.

Our next regular membership meeting will be held on Thursday, October 2, 1969. By the way, have you checked your dues book lately?

Jim Turley, chairman of the Journeyman Training Committee, wishes to announce the following classes are available for the fall semester at the Berkeley Evening Trade school, located at 1804 Oregon Street, Berkeley, Calif. Those members who are interested must register.

Drafting, Blue Print Reading, Pipe Lay-Out and estimating will be taught by Brother Robert Chaffee, on Tuesday nights from 7 p.m. until 10 p.m. This is a very interesting class — please take advantage of it.

Instrumentation class will be taught by Brother Tom Weatherwax on Wednesday nights from 7 p.m. until 10 p.m. This class will consist of calibration of instrumentation in general, silver soldering, tubing and board work.

This class will be very helpful to those who are interested in instrumentation work. We have instruments representatives to lecture on their instruments, which we find interesting and helpful to the class.

Welding class will be taught on Friday nights from 7 p.m. until 10 p.m. This class will be taught by Brother Gordon Yates and will consist of Heli-Arc and Mig welding on various material such as black iron, stainless steel and aluminum. And manual arc is also available.

Rigging class will be taught on Friday nights from 7 p.m. until 10 p.m. by Paul Steiger. This class will consist of making up of booms, splicing of wire lines, safety of rigging, such as the breaking points of wire chockers, rope blocks. Those who are interested will find this a worthwhile class. Come out and support your training program.

Registration for these classes will start September 15, 1969 at the Berkeley Trade & Technical division office of Merritt College, located at 2215 Grove Street, Berkeley, Calif., in the Berkeley High School Building, Room G-104. Members living outside the

Peralta Junior College District, i.e., in Contra Costa, Chabot College District, are reminded they must have out of district permits from their respective junior college in order to register at Merritt College. Knowledge is power Brothers, support your training program.

Millmen's 550

BY ARSIE BIGBY

This past week I signed as a witness three death benefit checks, from the International Brotherhood office, going to the beneficiaries of the three deceased members. As a result of signing these checks I began wondering how much money the International has paid back to our members or their beneficiaries in the way of death benefit, and 30 year membership pension checks, at age 65.

I asked George Johnson, our Financial Secretary, if he could give me this information, without too much bother. Ten minutes later George gave me the information going back to 1964 up to the present date, and I was amazed to see that the total of the two came to one hundred seventeen thousand, eight hundred and six dollars.

The breakdown of this money is as follows: \$37,800 to beneficiaries of deceased members. Death benefits, \$2850 to members for their deceased wives. Total death benefit paid out \$40,650.

During the same period of time, the 30 year membership Brotherhood pension checks paid out to our members amounted to \$77,156. The Brotherhood pension checks up until January, 1967 was only \$15 per month. At that time (July, 1967) the pension was raised to \$30 per month.

At the present time Local 550 has 80 members drawing the Brotherhood pension. If the 80 members all are fortunate enough to survive, or if our Local continues to have 80 members drawing the pension, the 80 members will draw \$28,800 per year in International checks.

A member to be eligible to draw the Brotherhood pension must be 65 years of age or more, and have been a continuous member of the Brotherhood for a period of 30 years, and remains a member in good standing.

We doubt some of our retired members have received back more money in the form of Brotherhood pension checks than they paid out in union dues during all of their years as a member. That wouldn't be at all hard to do. Take, for example, if a member paid \$10 per month for 30 years he would pay out \$3,600. If that same member drew the \$30 per month Brotherhood pension for 10 years he would receive back exactly the same (\$3,600) amount in pension checks that he paid in dues.

I would say that union membership to these members has been very profitable, and I know that they think so too. Many of them never cease to express in words the love they have for their union. Their expressed love is always an uplift to the spirit of the union officials who have administered to them over the years, you can be sure.

Brother Albert De Muth, age 52, a member of Local 550 for the past 22 years, and in good standing at the time of his death from cancer, on August 29, 1969, was employed at Lloyd Gordon Mfg. Co., 5225 Central Ave., Richmond Annex, at the time of his death, and for several years prior.

John Weiskamp is in the intensive care ward in the Hospital due to a heart attack. We wish John a speedy recovery.

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Sheet Metal Workers 216

BY ROBERT M. COOPER

Labor Day weekend was a hot one and a busy one with our members very much involved. Ex-representative Bob Quinn started across the street but did not make it until after he had been hit by an automobile. He's a tough one so only incurred a fractured nose. Here's hoping he recuperates real soon.

Bud Richard, Lauri Hammarren, myself and our spouses attended the marriage of Art Lawrence's daughter Kathy to Don Martin on August 30, 1969.

We received the sad news that Joe Villiocco passed away that morning also. Joe received his 25 year pin in 1962 and had been superintendent at Aladdin Heating for many years. Our sympathy is extended to Joe's wife and family.

On September 2, 1969 we, along with many other people, attended the funeral of the wife of John Machado (one of our trustees) and mother of Robert Machado who became a journeyman a couple of years ago and now works for Boyer Sheet Metal. Mrs. Machado had been ill for quite some time. Our sympathy is with John and Bob during this difficult time.

Our trade instructor, Ernie Gouveia, informed me there will be a code class at Laney Trade School this fall, starting September 15. Now is the time to register! The classes will be taught by Vlay Taufer on Tuesday and Thursday from 7 p.m. to 10 p.m.

Quite a few of the members and their families enjoyed the Labor Day Picnic at Pleasanton. Joe Baker, member of 216 employed by A. R. Peterson and Sons, won a coffee percolator which was one of the gate awards. So that made it worthwhile.

Please don't buy Coors! Winston, Camels, Tempo, Salem and Doral cigarettes are also on the unfair list.

Regular union meetings are held every third Wednesday of the month at 8 p.m., in the Labor Temple, Oakland.

Members of the Tri-State Council Death Benefit Plan be advised that Death Assessment No. 652 is now due and payable.

Tell 'em you saw it in the East Bay Labor Journal!

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Gypped workers have \$30,320 Record 477,434 were shortchanged on pay coming if they can be found

More than 250 Northern California workers have \$16,705 in pay coming to them which the U.S. Labor Department collected in court suits from employers who violated the federal wage-hour law.

These 252 represent more than half of the 446 men and women in six Western states for which the department collected \$30,320 from law breaking employers.

The trouble is the Labor department can't find most of the workers. They have moved on to other jobs and don't know that they have back pay coming to them.

The average back pay due the Northern Californians on the list amounts to \$63.39.

Those who have money coming to them and whose last known residence was in the East Bay, are listed below. To apply for what they have coming, they should contact the nearest Wage & Hour & Public Contracts Division office of the U.S. Department of Labor. Or phone regional headquarters in San Francisco at 556-1125.

The workers, grouped by last known city:

Kenneth Austin, Andrew Bolden, Beverly Burke, Joseph Cruz, Frank Diaz, Ruben Diaz, Antonio Escamilla, Alta Gann, Edward C. Hall, Michael Healey, Jose Martinez, B. Olsen, Oscar Ramos, E. Reyes, Janelle Smith, Lee E. Stewart, Richard Sutherland, William Tolliver, Victor Vaughn, Thomas Underwood, all of Oakland.

Robert Aguir, B. L. Braia, D. K. Frisch, A. M. Graham, B. Hol-

land, M. E. Holland, S. C. Muniz, L. F. Murray, all Hayward.

L. B. Chimpky, Robert Judd and Donald Murray, Castro Valley.

N. V. Foster and R. I. Nunez, San Leandro; C. J. Ellison, San Lorenzo.

Billy G. Burnett, Dean L. Hazleton and Robert B. Morse, Fairfield.

Joseph Carrion, Robert H. King and Carol Martindale, Concord.

Pat Grossahme, Harold Johns Jr. and Robert Padranos, Walnut Creek.

Gary Hance, Richmond; Freddie M. Cole, Suisun; George Jones, Berkeley; Joseph E. Lewin, Albany, and Mariano Vallejo, Pittsburg.

Apprenticeships up last year but fewer graduated

Apprenticeship programs set a record enrollment of 103,000 last year, almost 6,000 more than in 1967, but fewer graduated, the Labor Department said.

The 33,700 apprenticeship completions during the year represented a 9 per cent decline, Labor Secretary George P. Schultz disclosed.

The record number of apprentices will have no immediate effect on the need for skilled workers, he added, since most apprentices work four-year terms to gain necessary skills.

"Thus, the bulk of completions this year represent mostly those who began four years ago," Schultz said, "and we only had 68,500 new starts in 1965."

He was optimistic over the current cancellation rate of 38 per cent, "a heartening note when you consider that it is usually about 50 per cent."

The 238,000 apprentices registered with the Labor Department and state apprenticeship agencies as of January 1 also represented the highest total since records on the programs have been kept, beginning in 1941.

Minorities accounted for 7 per cent of the total number of registered apprentices and slightly more than half of these were Negroes, the Labor Department said.

Employers were found to have shortchanged nearly half a million working people — a record — of \$89,000,000 by chiselling on overtime, minimum pay and equal wages for women in the 1968-69 fiscal year.

The exact number uncovered by Labor Department's Wage & Hour & Public Contracts investigators was 477,434.

The \$89,000,000 they were underpaid is only the second highest amount illegally withheld in a year, however. In 1965-66 fewer workers were cheated of a total of \$90,000,000.

The violations occurred under the minimum wage, overtime and equal pay sections of the Fair Labor Standards Act, the Public Contracts Act, Service Contracts Act and the equal pay law forbidding discrimination against women workers.

They were uncovered by de-

partment investigators in spite of the fact that no additional inspectors have been hired by either the Johnson or Nixon administrations since 700,000 new business establishments were added when the wage-hour law was amended in 1966.

Not much more than a third of the underpayments ever is recovered. At the end of fiscal 1968, \$53,000,000 of \$83,000,000 due underpaid workers remained uncollected, the AFLCIO Department of Research reported.

MORE EFFORT

Federation economists said the latest report shows the continuing need for sustained inspections and more staff.

The number of establishments checked by inspectors dropped from 75,022 in fiscal 1968 to 72,-

520 in 1969. Department inspectors rarely visit more than a small percentage of business places in any one year and must rely largely on complaints.

The \$89,000,000 in underpayments breaks down into: \$27,500,000 in minimum wages, \$55,000,000 in overtime, nearly \$2,000,000 due employees of federal suppliers under the McNamara-O'Hara Service Contracts Act, and \$4,600,000 million under the equal pay law for work performed by women at lower rates than comparable work by men.

Nearly half the underpaid workers — 207,234 — did not get the minimum wages they should have been paid. The fiscal 1968 total was 169,000 workers who did not recover money of which they were cheated.

Port of Oakland honors Cohelan

Democratic Congressman Jeffery Cohelan of Alameda County has been awarded the Port of Oakland's Legion of Honor for Trade & Transportation.

The Oakland Board of Port Commissioners awarded the citation largely on Cohelan's efforts to obtain Congressional approval and funds for deepening Oakland estuary, supporting Oakland International Airport efforts for increased service and for helping get more military overseas shipments handled through commercial docks.

The citation said the Congressman was instrumental in ensuring growth of the Port of Oakland, enabling it to achieve a worldwide reputation as a shipping center.

Hearst boycott list

On strike or locked out since December, 1967, while scabs take their jobs, 2,000 union employees of the Hearst Los Angeles Herald-Examiner renewed their appeal for a boycott of major Herald-Examiner advertisers and of Hearst publications.

The Hearst advertisers on the boycott list are:

J. C. Penney, Sears Roebuck & Company, The May Company and its affiliates in other major cities, General Tire and Rubber Company, Firestone Tire & Rubber Company, Goodyear, B. F. Goodrich, American Tobacco Co. and all its products, General Motors, all divisions; Kraft Foods and all products.

And these are the nationwide Hearst's chain publishing empire's publications which labor

also asks you not to patronize MAGAZINES—Eye Magazine, Cosmopolitan, Good Housekeeping, Harper's Bazaar, House Beautiful, Popular Mechanics, Town & Country, Motor, Motor Boating, Sports Afield, Bride and Home.

PAPERBACK BOOKS—Avon. RADIO-TV — WTAE, Pittsburgh, Penn.; WISN, Milwaukee; WABL, Baltimore; WAPA, San Juan, Puerto Rico.

NEWSPAPERS — San Francisco Examiner, Los Angeles Herald-Examiner; Seattle Post-Intelligencer; San Antonio, Tex. Light; Boston Record-American; Boston Sunday Advertiser, Baltimore News-American; Albany, New York, Times-Union and Knickerbocker News.

NEWS SYNDICATES — King Features, Hearst Headline Service.

Pennies added up to many millions

What's 13 cents worth? Forty-five million dollars and then some, the United Rubber, Cork, Linoleum & Plastic Workers says.

The union said a 13-cent-an-hour contractual pay increase effective in Big Five rubber plants will amount to \$25,000,000 more in pay checks in a year. Another \$13,000,000 is attributed to other rubber plants and \$7,000,000 from overtime, vacation and holidays.

URW President Peter Bommarito said the pay boosts "provide benefits not only for the worker but because of increased purchasing power, for the companies and the community in general."

Carpenters 1622 Election

ELECT—
PAUL
SHELTON

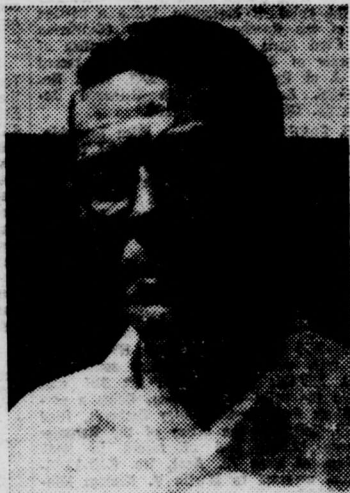
Present President of
Local 1622
and Delegate to District
Council and Building
Trades

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MEMBER LOCAL 1622 FOR 22 YEARS

ELECTION: FRIDAY, SEPTEMBER 19, 1969
1050 MATTOX ROAD ★ BE SURE TO VOTE
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It cost more to heat and light this house 34 years ago.



Notice of Sale On October 7, 1969 Of Property Deeded to the State for Delinquent Taxes

Whereas, I was on August 5, 1969, directed by Board of Supervisors of Alameda County, State of California, and there was received by me and filed in my office authorization of the State Controller dated August 11, 1969, to sell at public auction certain tax deeded property, public notice is hereby given that unless said property is redeemed prior thereto, I will on October 7, 1969 at the hour of 10:00 o'clock a.m., in the Tax Collector's Office in the Administration Building of the County of Alameda, in the City of Oakland, sell the said property as directed, at public auction to the highest bidder for cash in lawful money of the United States or negotiable paper for not less than the minimum price or prices set forth in this notice.

The parcels of property that are the subject of this notice are situated in the County of Alameda, State of California, and are described as follows:

No. 1. SALE No. 226075. In the City of Oakland. Beginning at a point on the northern line of 8th, formerly Division Street, as shown on Boardman's Map herein referred to; distant thereon westerly, 282 feet to the intersection thereof, with the line dividing Tracts 404 and 393, as said dividing line is shown on Whitchers Official Map of the City of Oakland, filed November 20, 1868, in Book 5 of Maps, Page 33, in the office of the Recorder of Alameda County; Running thence westerly along said line of 8th Street, 48 feet; thence at right angles northerly 130 feet; thence easterly parallel with said line of 8th Street, 43 feet; and thence at right angles southerly 130 feet to the point of beginning. Being a portion of Block 688, as shown on Boardman's Map of Oakland and Vicinity, recorded April 23, 1883, in Book 17 of Maps, Page 14, in the office of the Recorder of Alameda County. Acct. No. 6-523-20. Last assessed to L. T. Holley, et al. Minimum price \$6,002.

No. 2. SALE No. 226138. In the City of Oakland. Subdivision Lot "B" of Lot 12, in Block 799, as shown on "Map No. 2 of Watts Tract, Oakland," filed November 17, 1876 in Book 6 of Maps, at Page 13, and being Lot "B" in Block 799, as shown on "Map of 'B' Street Subdivision of the Watts Tract," filed June 30, 1876 in Book 1 of Maps, at Page 91, in the office of the Recorder of Alameda County. Acct. No. 7-609-13. Last assessed to Harold T. & Dorothy H. Matthews. Minimum price \$2,002.

No. 3. SALE No. 226982. In the City of Oakland. Beginning at the intersection of the northwestern line of 9th Avenue or Clay Street with the center line of Silver Street, abandoned as shown on Map of Re-Subdivision of portions of Block G and H of Bella Vista Park, thence southwest along said line of 9th Avenue 46.54 feet; thence at right angles northwest 78.81 feet to the point of beginning; thence continuing northwest along said line 21.19 feet to the northwest corner of that certain parcel of land conveyed to S. H. Laub and M. Laub, wife, dated November 11, 1937 in Book 3564 of Official Records, Page 246; thence at right angles northeast 13.75 feet; thence in a direct line south 25.26 feet to the point of beginning. Being a portion of Clinton View Homestead, filed April 22, 1868, in the office of the Recorder of Alameda County, and of record in Book V of Deeds at Page 798. Acct. No. 22-341-3-1. Last assessed to A. E. & Carrie K. Miller. Minimum price \$202.

No. 4. SALE No. 227232. In the City of Oakland. Beginning at the point of intersection of the southwestern line of Jordan Road with the northwestern line of the 0.428 of an acre parcel of land described in deed to Rosina N. E. Gammon recorded February 21, 1921, in Book 3068 of Deeds, Page 20 (S/122502). Alameda County Records; running thence along said line of Jordan Road south 36° 25' 08" east 67.75 feet to the actual point of commencement; thence south 36° 25' 08" east along said line of Jordan Road 5.10 feet; thence south 65° 01' 40" west 144.50 feet; thence north 37° 51' 14" west 5.13 feet; thence north 65° 01' 40" east 144.64 feet to the actual point of commencement. Being a portion of Rancho San Antonio A. M. Peralta, et al, filed September 15, 1874 in the office of the Recorder of Alameda County, and of record in Book A of Patents at Page 669. Acct. No. 29-1075-11-6. Last assessed to Al & Emmamary Murphy. Minimum price \$102.

No. 5. SALE No. 227265. In the City of Oakland. Beginning at the southwest corner of Lot 34 of Tract 772, thence north 73° 34' west 50 feet, thence north 33° 24' 13" east 90 feet more or less, thence southerly at right angles 50 feet more or less, thence south 35° 21' 44" west 71 feet to the beginning. Being a portion of Lot 34 of Tract 772, filed April 9, 1947, in the office of the Recorder of Alameda County, and of record in Book 13 of Maps at pages 72, 73 and 74. Acct. No. 29A-1358-17. Last Assessed to Thompson & Fleming. Minimum price \$302.

No. 6. SALE No. 216175. In the City of Oakland. Parcel 1: Lot 9 in Block "R," as said lot and block are shown on the map of "Melrose Acres, Oakland, Alameda County, California," filed November 4, 1920, in Book 6 of Maps, Page 46, in the office of the Recorder of Alameda County.

Parcel 2: Portion of Lot 10 in Block "R," as said lot and block are shown on the "Map of Melrose Acres, Oakland, Alameda County, California," filed November 4, 1920 in Book 6 of Maps, Page 46, in the office of the Recorder of Alameda County, more particularly described as follows: beginning at the point of intersection of the northeastern line of said Lot 10 with the southwestern line of MacArthur Blvd., formerly Hopkins Street, as said street is shown on the map hereinbefore referred to; running thence along said southwestern line of said MacArthur Boulevard south 16° 32' 10" east 32.44 feet; thence south 73° 27' 50" west 125 feet, more or less, to the intersection thereof with the southwestern line of said Lot 10; thence along said southwestern line of said Lot 10, north 25° 23' 50" west 32.44 feet, more or less, to the intersection thereof with the said northwestern line of said Lot 10; thence along said northwestern line of said Lot 10 north 71° 02' 30" east 127.27 feet to the said southwestern line of said MacArthur Boulevard and the point of beginning. Acct. No. 37-2510-16-1. Last assessed to Old Ironsides Co. Minimum price \$3,002.

No. 7. SALE No. 228032. In the City of Oakland. Beginning at the south side of East 14th Street and the west side of 100th Avenue, a distance south 58° 42' 15" west 105 feet; thence

westerly at right angles 100 feet; thence southerly at right angles 5.58 feet; thence easterly at right angles 100 feet; thence northerly at right angles 5.58 feet to the point of beginning. Being a portion of Lot 3 of Tract 671, filed November 3, 1943 in the office of the Recorder of Alameda County and of record in Book 9 of Maps at Page 3. Acct. No. 44-4972-6-4. Last assessed to C. A. Russell Development Co. Minimum price \$52.

No. 8. SALE No. 228134. In the City of Oakland. A portion of Lot 27, according to the "Map of the Cunha and Walker Property," filed August 2, 1909 in the office of the Recorder of Alameda County and of record in Map Book 24, Page 90, bounded as follows: beginning at a point on the southeastern line of 105th Avenue, formerly South Bartlett Avenue, as said avenue is shown on said map, distant thereon south 21° 06' west 87.50 feet from the northeastern line of said Lot 27 and running thence south 63° 19' east 120 feet to the actual point of commencement; thence continuing south 63° 19' east 30 feet; thence south 21° 06' west 36 feet; thence north 63° 19' west 30 feet; thence north 21° 06' east 36 feet to the actual point of commencement. Acct. No. 45-5369-12-15. Last assessed to W. S. & V. M. Thomson. Minimum price \$102.

No. 9. SALE No. 228135. In the City of Oakland. A portion of Lot 27, according to the "Map of the Cunha and Walker Property," filed August 2, 1909 in the office of the Recorder of Alameda County and of record in Map Book 24, Page 90, bounded as follows: beginning at a point on the southeastern line of 105th Avenue, formerly South Bartlett Avenue, as said avenue is shown on said map, distant thereon south 21° 06' west 123.50 feet from the northwestern line of said Lot 27 and running thence south 63° 19' east 120 feet to the actual point of commencement; thence continuing south 63° 19' east 30 feet; thence south 21° 06' west 36 feet; thence north 63° 19' west 30 feet; thence north 21° 06' east 36 feet to the actual point of commencement. Acct. No. 45-5369-12-17. Last assessed to W. S. & V. M. Thomson. Minimum price \$102.

No. 10. SALE No. 228136. In the City of Oakland. A portion of Lot 27, according to the "Map of the Cunha and Walker Property," filed August 2, 1909 in the office of the Recorder of Alameda County and of record in Map Book 24, Page 90, bounded as follows: beginning at a point on the southeastern line of 105th Avenue, as said avenue is shown on said map, distant thereon south 21° 06' west 247.50 feet from the northwestern line of said Lot 27, and running thence south 63° 19' east 120 feet to the actual point of commencement; thence continuing south 63° 19' east 98.50 feet to the general southern line of said Lot 27, said line being the center line of San Leandro Creek; thence along said center line south 82° 32' 30" west 111.62 feet, to a line drawn south 21° 06' west from the actual point of commencement; thence north 21° 06' east 62.94 feet to the actual point of commencement. Acct. No. 45-5369-12-19. Last assessed to W. S. & V. M. Thomson. Minimum price \$102.

No. 11. SALE No. 228234. In the City of Oakland. Beginning at the most easterly corner of Tract 537, thence south 76° 10' east 133.16 feet; thence south 78° 10' east 198 feet; thence south 63° 40' east 63.27 feet to the beginning of the parcel to be described; thence south 63° 40' east 201.73 feet; thence south 82° 40' east 225.72 feet; thence north 76° 20' east 209.51 feet; thence south 34° 40' east 61.84 feet; thence north 54° 43' east 239.40 feet; thence north 48° 58' east 488.07 feet; thence north 51° 19' east 201.10 feet; thence north 49° 08' west 640.22 feet; thence south 35° 45' west 129.18 feet; thence south 54° 45' west 110.60 feet; thence south 84° 30' west 210 feet; thence north 80° 50' west 270 feet; thence north 65° west 175.25 feet; thence southwest 200 feet along the easterly line of Tract 809 to the point of beginning. Being a portion of Plat of a part of Rancho De San Antonio finally confirmed to Ygnacio Peralta, filed April 5, 1858 in the office of the Recorder of Alameda County, and of record in Book A of Patents, Page 60. Acct. No. 48-5813-2-8. Last assessed to R. W. Delguidice. Minimum price \$1,002.

No. 12. SALE No. 228266. In the City of Oakland. Beginning at the most northeast corner of Tract 2134; thence north 84° 51' 20" west 28.41 feet; thence north 78° 28' 10" west 53.96 feet; thence along a curve to the left having a radius of 175, a distance of 104.32 feet; thence northerly 41.29 feet to the point of beginning. Being a portion of Rancho De San Antonio (Ygnacio Peralta), filed April 5, 1858 in the office of the Recorder of Alameda County and of record in Book A of Patents at Page 60. Acct. No. 48-6413-4-22. Last assessed to Morris C. Heacock. Minimum price \$302.

No. 13. SALE No. 228371. In the City of Oakland. Lot 2790 of Piedmont Pines, according to the map thereof, filed October 15, 1932 in the office of the Recorder of Alameda County and of record in Book 14 of Maps at Page 40. Acct. No. 48D-7278-48. Last assessed to N. J. & Gloria Patterson. Minimum price \$702.

No. 14. SALE No. 228406. In the City of Oakland. Lot 2422 of Forestland Manor, according to the map thereof, filed January 28, 1928 in the office of the Recorder of Alameda County, and of record in Book 18 of Maps at Pages 54 and 55. Acct. No. 48D-7303-60. Last assessed to Vida M. Ortega. Minimum price \$502.

No. 15. SALE No. 228407. In the City of Oakland. Lot 2423 of Forestland Manor, according to the map thereof, filed January 28, 1928 in the office of the Recorder of Alameda County, and of record in Book 18 of Maps at Pages 54 and 55. Acct. No. 48D-7303-61. Last assessed to Vida M. Ortega. Minimum price \$502.

No. 16. SALE No. 228408. In the City of Oakland. Lot 2424 of Forestland Manor, according to the map thereof, filed January 28, 1928, in the office of the Recorder of Alameda County, and of record in Book 18 of Maps at Pages 54 and 55. Acct. No. 48D-7303-62. Last assessed to Vida M. Ortega. Minimum price \$502.

No. 17. SALE No. 228409. In the City of Oakland. Lot 2425 of Forestland Manor, according to the map thereof, filed January 28, 1928, in the office of the Recorder of Alameda County, and of record in Book 18 of Maps at Pages 54 and 55. Acct. No. 48D-7303-63. Last assessed to Vida M. Ortega. Minimum price \$502.

No. 18. SALE No. 228410. In the City of Oakland. Lot 2426 of Forestland Manor, according to the map thereof, filed January 28, 1928, in the office of the Recorder of Alameda County, and of record in Book 18 of Maps at Pages 54 and 55. Acct. No. 48D-7303-64. Last assessed to Vida M. Ortega. Minimum price \$502.

No. 19. SALE No. 228411. In the City of Oakland. Lot 2429 of Forestland Manor, according to the map thereof, filed January 28, 1928, in the office of the Recorder of Alameda County, and of record in Book 18 of Maps at Pages 54 and 55. Acct. No. 48D-7303-65. Last assessed to Vida M. Ortega. Minimum price \$702.

No. 20. SALE No. 228412. In the City of Oakland. Lot 2430 of Forestland Manor, according to

the map thereof, filed January 28, 1928 in the office of the Recorder of Alameda County, and of record in Book 18 of Maps at Pages 54 and 55. Acct. No. 48D-7303-66. Last assessed to Richard and Miriam Kahan. Minimum price \$502.

No. 21. SALE No. 228537. In the City of Oakland. Lot 21 in Block H, according to the map of "A Resubdivision of Pinehaven," filed March 16, 1923, in Book 3 of Maps at Pages 53 and 54, in the office of the Recorder of Alameda County. Acct. No. 48G-7434-34. Last assessed to E. G. & Evelyn M. Geary. Minimum price \$652.

No. 22. SALE No. 228538. In the City of Oakland. Lots 19 and 20 in Block H, according to the map of "A Resubdivision of Pinehaven," filed March 16, 1923, in Book 3 of Maps at Pages 53 and 54, in the office of the Recorder of Alameda County. Acct. No. 48G-7434-35. Last assessed to E. G. & Evelyn M. Geary. Minimum price \$1,102.

No. 23. SALE No. 228541. In the City of Oakland. Lot 198 as said lot is shown on the Map of "Merriewood, Oakland, Alameda County, California," filed November 13, 1924 in Book 4 of Maps at Page 50 in the office of the Recorder of Alameda County. Acct. No. 48G-7436-13. Last assessed to Lajos Stayer. Minimum price \$302.

No. 24. SALE No. 228552. In the City of Oakland. Being the north 26 by 55 feet front and rear measurements of Lot 16 of Forestland, filed December 8, 1924 in the office of the Recorder of Alameda County, and of record in Book 4 of Maps at Page 52. Acct. No. 48G-7443-61-1. Last assessed to C. C. & Mary E. Rathburn. Minimum price \$152.

No. 25. SALE No. 228553. In the City of Oakland. Lot 3085 of Thorndale, according to the map thereof, filed July 18, 1929 in the office of the Recorder of Alameda County, and of record in Book 18 of Maps at Pages 68 and 69. Acct. No. 48G-7444-8. Last assessed to John E. Owens, et al. Minimum price \$152.

No. 26. SALE No. 228554. In the City of Oakland. Lot 3086 of Thorndale, according to the map thereof, filed July 18, 1929 in the office of the Recorder of Alameda County, and of record in Book 18 of Maps at Pages 68 and 69. Acct. No. 48G-7444-9. Last assessed to John E. Owens, et al. Minimum price \$152.

No. 27. SALE No. 228555. In the City of Oakland. Lot 3087 of Thorndale, according to the map thereof, filed July 18, 1929 in the office of the Recorder of Alameda County, and of record in Book 18 of Maps at Pages 68 and 69. Acct. No. 48G-7444-10. Last assessed to John E. Owens, et al. Minimum price \$152.

No. 28. SALE No. 228556. In the City of Oakland. Lot 3088 of Thorndale, according to the map thereof, filed July 18, 1929 in the office of the Recorder of Alameda County, and of record in Book 18 of Maps at Pages 68 and 69. Acct. No. 48G-7444-11. Last assessed to Milton Owens. Minimum price \$152.

No. 29. SALE No. 228591. In the City of Oakland. Lot 117, as said lot is shown on the map "resubdivision of the Map of Claremont Heights, (Subdivision No. 1) Oakland, Alameda County, California," filed February 13, 1925, in Book 4 of Maps, Pages 62 and 63, in the office of the Recorder of Alameda County. Acct. No. 48H-7606-14. Last assessed to Benson A. & Gabrielle D. Ford. Minimum price \$302.

No. 30. SALE No. 228594. In the City of Oakland. Lot 14, Block F of Claremont Knolls, according to the map thereof, filed May 15, 1925 in the office of the Recorder of Alameda County, and of record in Book 4 of Maps at Page 67. Acct. No. 48H-7612-15. Last assessed to John & Sarah E. Dailley. Minimum price \$152.

No. 31. SALE No. 228643. In the City of Piedmont. Lot 27, Map in Partition of Blair Ranch Plot E, on file in the Surveyor General's Office, Sacramento, California. Acct. No. 50-4579-33. Last assessed to Donald C. & Betty Olsen. Minimum price \$1,002.

No. 32. SALE No. 229183. In the City of Berkeley. Beginning at the northwest corner of Lot 6, Block 44, Map of Tract B of Berkeley L. T. I. Association; thence westerly at right angles 6 feet; thence southerly at right angles 127.50 feet; thence easterly at right angles 6 feet; thence northerly at right angles 127.50 feet to the point of beginning. Being an alley between Lots 5 and 6 of Block 44, Map of Tract B of Berkeley L. T. I. Association, filed February 4, 1876 in the office of the Recorder of Alameda County and of record in Book 19 of Maps at Page 79. Acct. No. 59-2328-4-5. Last assessed to Mary E. Robinson. Minimum price \$52.

No. 33. SALE No. 229287. In the City of Berkeley. Lot 10 in Block 14 of "North Cragmont, Berkeley, Cal.," filed April 20, 1908, in the office of the Recorder of Alameda County, and of record in Book 23 of Maps, Page 84. Acct. No. 63-2955-38. Last assessed to Harry Hesterman. Minimum price \$502.

No. 34. SALE No. 229288. In the City of Berkeley. Lot 11 in Block 14, Map of "North Cragmont, Berkeley, California," filed April 20, 1908 in the office of the Recorder of Alameda County and of record in Book 23 of Maps at Page 84. Acct. No. 63-2955-39. Last assessed to Harry Hesterman. Minimum price \$502.

No. 35. SALE No. 229709. In the City of San Leandro. Beginning at the most extreme southwest corner of Lot 6, Block 8 of Tract 774; thence south 0° 05' 24" east 11.48 feet; thence north 82° 56' 26" east 95 feet, more or less; thence north 0° 11' 45" west to the southeast corner of Lot 6, Block 8 of Tract 774; thence south 82° 56' 26" west 32.71 feet; thence south 89° 54' 36" west 61.81 feet to the point of beginning. Being a portion of Rancho San Leandro (Jose Joaquin Estudillo), according to the Map thereof, filed November 30, 1863 in the office of the Recorder of Alameda County, and of record in Book A of Patents at Page 116. Acct. No. 77C-1269-6-1. Last assessed to Charles A. Russell Inv. Minimum price \$352.

No. 36. SALE No. 229812. In the City of Hayward. Beginning at the southeast corner of Lot 22, Block 4, Tract 1022; thence south 42° 12' 57" east 5 feet, thence south 47° 47' 03" west 80 feet; thence along a curve to the right having a radius of 20 feet a distance of 14.45 feet; thence north 47° 47' 03" east 93.33 feet to the point of beginning. Being a portion of Lot 23, Block 4, Map of Tract 1022, filed January 2, 1951 in the office of the Recorder of Alameda County, and of record in Book 31 of Maps at Pages 22 to 28. Acct. No. 78G-2760-9-6. Last assessed to Hillview Center, Inc. Minimum price \$52.

No. 37. SALE No. 229823. In the City of Hayward. Beginning at the northeast corner of Lot 12, Block 1 of Tract 1022; thence south 47°

47' 03" west 93.23 feet; thence along a curve to the right having a radius of 20' a distance of 14.45 feet; thence north 47° 47' 03" east to a point having an extension which is the north-east extension of Lot 12, said point being north 42° 12' 57" west 5 feet; thence south 42° 12' 57" east 5 feet to the point of beginning. Being a portion of Lot 11, Block 1 of Tract 1022, filed January 2, 1951 in the office of the Recorder of Alameda County and of record in Book 31 of Maps at Pages 22 to 28. Acct. No. 78G-2772-1-6. Last assessed to Hillview Center, Inc. Minimum price \$52.

No. 38. SALE No. 223886. In Eden Township. Plat of the Rancho San Lorenzo finally confirmed to Guillermo Castro, also map of the Gansberger Tract, filed April 8, 1907 in the office of the Recorder of Alameda County and of record in Book 22 of Maps at Page 67. Piece of land beginning at most easterly corner of Lot 2, Block B, Tract 937, thence south 30° 05' 15" east 322.01 feet; thence south 42° 23' west 120 feet; thence south 21° 15' 51" west 54.32 feet; thence north 61° 22' 32" west 269.86 feet; thence south 33° 41' 24" west 140.62 feet; thence south 18° 59' 10" west 161.03 feet; thence north 32° 27' 40" west 155.49 feet; thence north 22° 52' 50" west 204.70 feet; thence north 67° 09' 26" east 217.48 feet; thence north 59° 54' 45" east 310 feet to the point of beginning. Acct. No. 80A-183-1. Last assessed to Theodore Zanes. Minimum price \$2,002.

No. 39. SALE No. 230296. In Eden Township. Beginning at the western line of Marshall Street, a distance of 175 feet, more or less, north of a point 1225.41 north of the northern line of highway, 60 feet wide to the beginning of the parcel to be described; thence north 8° 00' east 15.17 feet to the northern line of Robin Lane; thence south 59° 25' west 100 feet; thence south 8° 00' west 15.17 feet; thence north 89° 25' east 100 feet to the point of beginning. Being a portion of Plat of the Rancho San Lorenzo finally confirmed to Guillermo Castro, filed April 18, 1865, in the office of the Recorder of Alameda County and of record in Book A of Patents, Page 142. Acct. No. 84C-723-4-5. Last assessed to H. E. & Bernice A. Waite. Minimum price \$102.

No. 40. SALE No. 230297. In Eden Township. Beginning at a point 1225.41 north of the northern line of highway 60 feet wide on the western line of Marshall Street; thence north 8° 00' east 25.28 feet; thence south 89° 25' west 100 feet; thence south 8° 00' west 25.28 feet; thence north 89° 25' east 100 feet to the point of beginning. Being a portion of Plat of the Rancho San Lorenzo finally confirmed to Guillermo Castro, filed April 18, 1865 in the office of the Recorder of Alameda County and of record in Book A of Patents at Page 142. Acct. No. 84C-723-5-4. Last assessed to H. E. & Bernice A. Waite. Minimum price \$102.

No. 41. SALE No. 230319. In Eden Township. Beginning at the southeast corner of Lot 1, Block C of Tract 1225; thence north 7° 10' east 291.72 feet; thence north 52° 52' east 11.80 feet; thence north 7° 10' west 300 feet, more or less; thence north 82° 32' west 3.74 feet to the point of beginning. Being a portion of Van Hooser Tract, filed August 28, 1899, in the office of the Recorder of Alameda County, and of record in Book 17 of Maps at Page 36. Acct. No. 84C-887-11. Last assessed to M. W. & Mary E. Haley. Minimum price \$102.

No. 42. SALE No. 230323. In Eden Township. Beginning at the southeast corner of Lot 8 of Geo. W. Austin's Subdivision of a portion of Plat "D" of the Van Hooser Tract; thence south 84° 24' east 52 feet more or less; thence south 36° 53' west 25.02 feet; thence south 78° 57' 17" west 39.03 feet to the point of beginning. Being a portion of Geo. W. Austin's Subdivision of Plat "D" of the Van Hooser Tract, filed May 22, 1915 in the office of the Recorder of Alameda County and of record in Book 28 of Maps at Page 95. Acct. No. 84C-895-4-3. Last assessed to M. W. & Mary E. Haley. Minimum price \$52.

No. 43. SALE No. 230333. In Eden Township. Beginning at the southeast corner of Lot 2, Block E of Tract 1923; thence north 6° 30' west 101.26 feet; thence south 81° 56' 20" east 27.87 feet more or less; thence south 16° 26' 20" east 98.91 feet more or less; thence north 81° 56' 20" west 27 feet more or less to the point of beginning. Being a portion of Plat of the Rancho San Lorenzo (Guillermo Castro), filed April 18, 1895 in the office of the Recorder of Alameda County and of record in Book A of Patents at Page 142. Acct. No. 84C-1019-85. Last assessed to Hillwood Development Co. Minimum price \$102.

No. 44. SALE No. 230334. In Eden Township. Beginning at the southeast corner of Lot 2, Block E of Tract 1923, thence south 81° 56' 20" east 27 feet more or less; thence south 16° 26' 20" east 27.87 feet; thence north 81° 56' 20" west 17.80 feet; thence north 16° 30' west 60 feet, more or less; thence north 73° 30' east 10 feet; thence north 6° 30' west 115 feet to the point of beginning. Being a portion of Plat of the Rancho San Lorenzo (Guillermo Castro), filed April 18, 1895 in the office of the Recorder of Alameda County and of record in Book A of Patents at Page 142. Acct. No. 84C-1019-86. Last assessed to Hillwood Development Co. Minimum price \$102.

No. 45. SALE No. 230350. In Eden Township. Being the easterly 6 feet by 50 feet of Lot 4, Block 1 of Tract 1475, according to the map thereof, filed May 13, 1955 in the office of the Recorder of Alameda County, and of record in Book 35 of Maps at Page 93. Acct. No. 84D-1106-72. Last assessed to Sleepy Hollow Investment Co. Minimum price \$52.

No. 46. SALE No. 230366. In Eden Township. Beginning at the northern line of a private road known as Parker Road, distant 640.13 south-west from the center line of Vineyard Road, thence north 88° 30' east along the northern line of Lot 5, 155 feet, thence north 8° 1' 11" west 25 feet, more or less; thence south 88° 30' west 157.86 feet; thence south 1° 30' east 25 feet to the point of beginning. Being a portion of Block of Castro Valley Orchards, filed August 25, 1910 in the office of the Recorder of Alameda County and of record in Book 25 of Maps at Page 72. Acct. No. 84D-1140-17-18. Last assessed to Martin V. Krolop. Minimum price \$102.

No. 47. SALE No. 219081. In Pleasanton Township. Beginning at the southeast corner of Lands of Manuel S. and Rosalene Gularte wife, said point of beginning being intersection of boundary of 100 acres conveyed to Constance Sigrist, filed October 23, 1885, in Book 297 of Deeds at Page 161; thence north 36° 16' 45" west 58.1 feet; thence south 36° 16' 15" west 105.8 feet; thence north 67° 29' 30" east 103.3 feet to the beginning, being a portion of the 100 acre tract aforementioned in Alameda County, said parcel covering 0.1 acres, more or less. Acct. No. 96-1-17. Last assessed to Manuel S. Gularte. Minimum price \$202.

No. 48. SALE No. 230581. In Sunol Glen, Pleasanton Township. Beginning at the most easterly corner of Lot 2, Block 103 of Kilkare Woods; thence north 78° 16' west 85 feet; thence north 19° 11' east 71.20 feet; thence south 78° 16' east 62.90 feet; thence south 23° 08' west 25 feet thence south 9° 23' east 49.40 feet to the point of beginning. Being Lot 2, Block 103 of Kilkare Woods, filed August 23, 1927, in the office of the Recorder of Alameda County, and of record in Book 17 of Maps at Pages 108 to 112. Acct. No. 96-520-10. Last assessed to G. D. Gaeta. Minimum price \$102.

No. 49. SALE No. 230672. In Murray Township. Being a portion of the northwest quarter of Section 36 in Township 3 South, Range 2 East, Mt. Diablo Base and Meridian; beginning at the southeast corner of the parcel of land described in the deed to Richard D. Loomis and wife, recorded January 11, 1956 in Book 7902 of Official Records at Page 413, and running thence along the direct production of the eastern line of said parcel south 12° 27' east 51.17 feet to a line drawn parallel with the southern line of said Loomis parcel and distant at a right angle 50 feet south therefrom; thence along said parallel line south 89° 49' west to the north-eastern line of County Road No. 2010, known as Mines Road; thence along the last mentioned line northwest to said southern line of the Loomis parcel; thence along the last mentioned line north 89° 49' east 705.53 feet to the point of beginning. Acct. No. 99A-2420-2-17. Last assessed to Arthur A. Holm. Minimum price \$502.

No. 50. SALE No. 230843. In the City of

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

WHAT HAPPENS TO BUSINESS AGENTS

A man knocked at the heavenly gates,

His face was scarred and old;
He stood before the man of fate
For admission to the fold.

"What have you done," St. Peter asked,

"To gain admission here?"

"I've been a Business agent, Sir,

"For many and many a year."
The pearly gates swung open wide

As St. Peter touched the bell.

"Come in and choose your harp,"

he said,

"You've had your share of hell."

(Author unknown)

Virgil Brunstedt, apprentice coordinator reports that the apprenticeship staff and the office secretaries held a luncheon honoring retiring coordinator Thomas Cherry. He was presented with a spinning rod and reel to further enjoy his retired days. Virgil, former Business Representative of Carpenters Local 1622, has been assigned to the Alameda County area.

From the office of Bay Counties District Council of Carpenters over the signature of A. A. "Al" Figone, Executive Secretary:

"I would call to your attention that it is a violation of the By-Laws and Trade Rules of the District Council for a man to be working without the current month's dues being paid. I would suggest a policy of affirmative action in policing the jobs and offering those members working with a delinquent card the choice of getting squared within 24 hours or having charges preferred against them."

This notice has been sent to all construction local union Business agents. All members should be advised that this policy will be strictly enforced at all times.

For your information and guidance, here is Section 6 of the District Council By-Laws: "Quarterly Card, Section 6. Members must carry their current Quarterly Cards on their person while at work on the job and show the same to the Steward or any member when called upon to do so. All members must have their current Quarterly Cards on or before the first day of the first month in the quarter and no Quarterly Card will be considered good unless the current month's dues have been paid. Failing to do so, he shall be fined a maximum of \$10 per offense."

Brother Al Thoman reports that the list is fairly static, due to the holiday on Monday no roll call will be held until next Monday.

Tuesday, September 9, is Admission Day and is a carpenters' holiday in the Bay Counties area and some jobs have indicated they will close down on Monday in order to have a four day holiday.

Mel and Lillian Johnson were very happy to hear that their son, Stephen completed his Army Officer Candidate class and is

now a commissioned second Lieutenant in the Infantry, Fort Benning, Georgia.

Did you know that the Philadelphia carpenters conducted the first recorded strike of workers in the building trades. It was an unsuccessful strike to obtain a 10 hour day and additional pay for overtime in May, 1791!

Brother A. E. Hamilton just returned from the town of Truth or Consequences, New Mexico. He visited his 89 year old father. It was at least 118 and no shade!

Li'l GeeGee, the office vamp says, "Some women look well in slacks but that does not apply to the bulk of them."

Carpenter Pete observes that there are two kinds of pedestrians, the quick and the dead!

Uncle Benny, (have you seen his new Van Dyke beard?) comments:

It used to be the three R's: 'readin' 'ritin' and 'rithmetic. Now its the 4 R's: 'reading' 'ritin' 'rithmetic and 'revolution. Oh, for the good (?) old daze!

See you at the next union meeting, Brother?

Steel Machinists 1304

BY DAVE ARCA

Hi. In the beginning, Unions offered hope for dignity and consideration on the job. Consideration was something new. Working people responded.

Industrialists of early America established awesomely onesided payroll powers. Penalties were imposed upon employees with impunity.

Unions revised the rules. It wasn't easy. Curtailing management's self-determined inalienable rights was considered insolent anarchy.

Indignant animosity aroused Employer enmity. The effort against Unions became a national crusade. Union Leaders were portrayed as wild-eyed fanatics. Manufactured propaganda inferred Unions were evil. Laws were legislated to allow harassment of Unions.

Even so, Unions survived. More than survival, Unions spearheaded many efforts for social and economic improvement for people. Free Education; Workman's Compensation; Child Labor Laws; Medicare; Civil Rights; Unemployment Insurance; Industrial Safety; you name it. If it benefits people, Unions aided in obtaining it.

Now, Unions want tax reforms. Those with too much money have enjoyed too many tax breaks for far too long. Closing those loopholes would ease the tax burden presently oppressing workers.

We need membership support. To ignore our efforts on your own behalf, indicates an indifference to the issues. We hope enough will become aware. If only to offset those drifting in an apathetic fog. Okay? Okay.

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Watchmakers 101

BY GEORGE F. ALLEN

A few weeks ago, we wrote on the improvements that have been made in the Pension Program, for the benefit of the employee members covered under contracts which entitles them to becoming participants in the pension benefits.

One of the improvements was called "Joint and Survivor Option Benefit." Inasmuch as this provision was not clear to us, we wrote our international office to clarify it for us.

We quote verbatim from the letter received in answer to our inquiry, from Leon Sverdlove, Union Trustee and General President of the International Jewelry Workers' Union.

"In reply to your letter of August 26th, regarding the Joint Survivor Option Benefit, please be advised as follows:

"If a member passes away before age 65, his survivor is not eligible for any benefits from the Pension Fund, even if he has satisfied all other requirements.

"The Pension Fund rules and regulations in this matter provide that survivor benefits are paid only in the event that the member passes away on or anytime after 65th birthday.

"Furthermore, a Joint & Survivor Option Benefit is not payable to the survivor unless the member had already received at least one monthly retirement benefit of this type.

"In other words, Joint & Survivor Option benefits become effective only after the member reaches age 65."

San Francisco Meeting: The membership meeting will be held on Thursday, September 18th, at 7:30 p.m., Union Office, 693 Mission Street, Room 707, San Francisco.

AFSCME 371 'Info'

BY NAT DICKERSON

The attendance at the Labor Day picnic by Local 371 members was a great improvement over past years, we are happy to note.

It was also made apparent that in future years better coordination will be necessary; perhaps someone at the gate to inform members of the chosen location.

Unfortunately though it was that none of our members won

any of the prizes, the refreshments were well taken care of.

We have both good and sad news to impart, in that President Scalzo is home from the hospital, after a successful operation; it is sad to report the death and burial of S. A. (Pat) McCollum, a former President and member of the Local.

President Scalzo thanks all the fellows, for the many cards and other expressions of solicitude for his well-being.

The writer makes no pretensions to being a mystic, but for the past several months he has sensed the force of a rising presumption on the part of the University Administration; since we cannot personally pinpoint this, we would welcome comments from others of the custodial work force.

Since we do not have a written contract, like most other crafts on campus, there is no way to "stand pat" on any accomplishments we may assume that we have made, as was recently shown by the reversal of several oral agreements consummated by the Local and Administration. We are all aware that no specifics need be noted.

Under the conditions that public employees work, at the University, such words as accomplishments or achievements are moot, to say the least.

For some time past, the atmosphere on the custodial scene has been tense with apprehension foreboding a calamity of some sort; well Brothers, no prophet is needed to forecast the culmination of such administrative actions as we have recently observed, if our awareness does not become more acute.

What we are saying is that even now we may be involved with our tragedy, and at a most critical time.

We reiterate the fact, of the few times bulletins favorable to union Administration agreements have been issued, and doubt that any change is contemplated in the future, unless integrity plays a part.

It's not that administrative persons have "Writer's Cramp," but rather due to the fact of their having "Flinching Necks," when it comes to putting signatures on documents they have agreed to without proper approval. All this conforms to the deceptive practices of giving "sugar teats" to babies, or the doctor's placebo.

As our pa, who was a preacher, would have said: "In a nutshell," we are becoming very suspicious.

Tell 'em you saw it in the East Bay Labor Journal!

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

A special meeting has been called for Oct. 7, 1969 for the purpose of acting on the expenditure of \$125,000 to finance the enlarging of Lodge 1546 building at 10260 MacArthur Boulevard.

Regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. in our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Rec. Sec.

SPECIAL NOTICE

The annual meeting of East Bay Automotive Machinists Lodge 1546 Building Corporation will be held on Tuesday, Oct. 7, 1969 at the hour of 8 p.m. at our building located at 10260 MacArthur Boulevard, Oakland, for the purpose of electing a board of directors and transacting such other business as may properly be brought before the meeting.

Fraternally,
M. F. DAMAS,
Sec.-Treas. of
Building Corporation

STEEL MACHINISTS 1304

Regular meeting Thursday, Sept. 18, 1969 at 8 p.m. Executive Board meets 6:30 p.m. Please attend.

Fraternally,
DAVE ARCA,
Rec. Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings. You may win a door prize.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
BOB McDONALD,
Bus. Agt.

PLUMBERS & GAS FITTERS 444

The next Regular Meeting of Plumbers and Gas Fitters Local Union No. 444 will be held Wednesday, September 24, 1969, in Hall M, on the first floor of the Labor Temple Building, at 8 p.m.

President Wallace Hicks has announced that in place of the regular order of business, this meeting will be devoted entirely to the subject of "Safety." We will have a short film on safety and two guest speakers to give us some vital information on the subject. A buffet supper will be served, following this special meeting.

Please make every effort to attend; Union meetings are a very important part of your Union membership, and in addition, this meeting could well save you from a serious accident.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. &
Fin. Sec.-Treas.

CARPET & LINOLEUM 1290

There will be a SPECIAL CALL meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 on Wednesday, Sept. 24, 1969 at 8 p.m., Hall "A," 2315 Valdez St., Oakland, Calif. There will be the third reading of the Resolution regarding Treasurer.

Also there will be a discussion regarding dues increase. Reports will be given of the National Conference and International Conventions.

Fraternally,
ROBERT SEIDEL,
Rec. Sec.

UNITED STEELWORKERS 1798

Executive Board Meeting, Friday, September 12, 1969, 8 p.m., Local Union Office, 3315 E. 14th St., Oakland, Calif.

Board of Trustees, 7 p.m. at Local Union Office.

Regular Membership Meeting, Friday, September 26, 1969 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

PRINTING SPECIALISTS 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Sec.

AFSCME-EBMUD 444

The next Executive Board meeting will be held on Oct. 2, 1969. All officers and stewards are urged to attend this meeting in order to evaluate our steward training program. The next membership meeting will be held on Oct. 9, 1969. Both meetings shall start promptly at 7:30 p.m. The Wage Committee should, at this meeting on Oct. 9, have some objective reports to present on current talks concerning inequity adjustments.

Please make every effort to attend your membership meetings!

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, September 19, 1969 in Room 228-229, 2315 Valdez Street, Oakland, California at 8 p.m.

Please make a Special Effort to attend your Union Meetings.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

ALAMEDA CARPENTERS 194

Carpenters Local 194 meets the First and Third Monday evenings of the month at 8:00 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

A Special called meeting will be held on Sept. 15, 1969 at 8 p.m. at our union hall to vote on a referendum to allocate 8 cents of the wage increase due June 16, 1970 to the Health & Welfare Fund.

Fraternally,
WM. "Bill" LEWIS,
Rec. Sec.

CARPENTERS 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 569-9465.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m. Monday through Thursday. Friday the office closes at 1 p.m.

Fraternally,
ALLEN L. LINDER,
Rec. Sec.

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
ROBERT M. COOPER,
Bus. Rep.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Rec. Sec.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 7:30 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and on Fridays from 7:30 a.m. to noon.

The steward's meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursdays of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our social event is held on the fourth Thursday of each month following our regular meeting.

The officers sincerely urge you to attend and take part in the proceedings of your Local Union.

Please be advised that the time of voting at our election of Officers has been extended to 11 a.m. to 7 p.m., September 19, in order to assure that every eligible Member will have the opportunity to cast his Ballot.

Fraternally,
L. D. (LARRY) TWIST,
Rec. Sec.

SERVICE EMPLOYEES 18

All future membership meetings of Service Employees' Local 18 will be held at the following time and place:

TIME: 3:00 p.m., the fourth Friday of each month.

PLACE: Jenny Lind Hall, 2267 Telegraph Avenue, Oakland, Calif. This is in accordance with action taken at the general membership meeting of June 27, 1969.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

AFSCME U.C. 371

Our next Executive Board meeting will be held at M. M. Scalzo's home on September 13.

There will be no Stewards meeting until our regular meetings beginning October 11.

Fraternally,
JOSEPH SANTORO,
Sec.-Treas.

SCHOOL EMPLOYEES 257

The next Regular Meeting of the Oakland Unified School Employees Union No. 257 will be on Saturday, September 13, 1969 at 10:30 a.m. at APWMEC Hall, 3256 East 14th St., Oakland, Calif. Parking in Bank of America lot, across the street from the Hall.

The Executive Board will meet at 8 a.m.

Fraternally,
HAROLD BENNER,
Exec. Sec.

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

Fraternally,
JOSEPH CABRAL,
Sec.

BARBERS 134

The regular September meeting will be held on September 25, 1969 in Room H of the Labor Temple, 2315 Valdez Street, Oakland.

The third reading and vote on the petition to assess delinquent members \$1 on a second notice (billing) passed by a two-thirds majority and will go into effect September 1, 1969.

If you do not pay attention to a first bill notifying you that you are behind in your dues and the secretary mails you a second bill notice, a \$1 Service Charge will be added. Please Take Notice!

Official tally on referendum mail vote for position of 9th International Vice President was Burl Rollings 240, John McDonald 14, Robert Verdina 10 and Frank Salamone 9. Two ballots voided. Total votes cast 275.

Fraternally,
JACK M. REED,
Sec.-Treas.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

PAINT MAKERS 1101

The next regular meeting will be on September 16, 1969, at 8 p.m. in Hall "C" at the Labor Temple, 2315 Valdez Street, Oakland, California.

Fraternally,
CARL LAWLER,
Rec. Sec.

Cornell will house rail labor history

The United Transportation Union has donated to Cornell University the largest known American collection of materials on railroad labor history.

The collection includes convention proceedings for the four unions which merged to form UTU this year, officers' reports, financial records and copies of contracts. Also included are old photographs, union publications, badges, posters and pins.

Cornell will supplement the materials with taped recordings of interviews with UTU leaders on railroading history and events that led to the merger.

Jobs for handicapped

Gordon M. Freeman, president-elect of the International Brotherhood of Electrical Workers, has been reappointed by President Nixon as a vice chairman of the President's Committee on Employment of the Handicapped.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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43rd Year, Number 26

September 12, 1969

JOHN M. ESHLEMAN, Editor

LEONARD MILLIMAN, Assistant to the Editor

1622 East 12th Street, Oakland, Calif. 94606

Phone 261-3981

Nixon plan can breed recession for nation

The administration unveiled an answer to inflation last week and it turned out to be a 75 per cent slash in new federal construction. This amounts to \$1,600,000,000 the rest of this fiscal year plus \$4,500,000,000 in the accompanying Nixon plan to cut federally-assisted state and local construction by 75 per cent also—a grand total of \$6,100,000,000.

This kind of anti-inflation activity will cost a myriad of jobs plus much badly-needed construction. If it manages to cut prices, it will bring only hollow comfort to those it puts out of work and who thus can't buy very much at any price.

It is a typical GOP recession-breeding tactic. What is needed, of course, is some cutback in the excessive profits which industry is taking to feed inflation by charging what the traffic will bear and increasing prices by much more than any cost increase to it. And what is needed is easing off of prohibitive interest rates which make lenders richer and boost the cost of living for the rest of us by putting the price of housing out of sight.

Not coincidentally, on the same day that the President ordered the huge construction cutback, Senators opened up on the Nixon plan to hand to industry a \$1,700,000,000 slash in its taxes and to permit wealthy individuals to avoid any tax at all on incomes of \$1,000,000 or more.

This is an administration favorable to business and—to understate it—cool to working people's needs.

It's interesting to note that one who is cheering loudly for the Nixon construction cutback is California's own Governor Reagan who blasted "bureaucrats" who "spend, spend, tax and tax and the public be dammed."

Those are strong words from the man whose huge tax imposition on Californians set a national record. But he can't be accused of "spending and spending"—at least on the unfortunate—as he cuts \$4,500,000 from a school lunch program, taking food from hungry children.

E.B. apprenticeship firsts

East Bay trade unionists have come up with two firsts in apprentice training.

A 21 year old El Sobrante lad, following in his father's footsteps as a carpenter, won first place in the recent International Carpenters Apprenticeship contest.

This achievement by James O. Kenney Jr. of Carpenters 642, was a tribute to his own skill and to the excellence of the Bay Counties Carpenters Apprenticeship & Training Program.

Now comes the American Federation of State, County & Municipal Employees with a new concept for carefully programmed training of union business representatives.

AFSCME says it is the first union in the United States to take advantage at the staff level of the federal New Careerists training program, which it has frequently successfully urged on city and county governments. And its first use of the system is in the East Bay.

Under the development system the New Careerists spend 15 hours a week going to college studying courses particularly appropriate to their new career. The rest of the 40 hour week they spend working with experienced professionals learning the basics of the extremely complex job of being a union business agent.

It is a two year program, largely financed by the federal government. Moreover it is a new and logical approach toward developing technically skilled union representatives.

Spotlight shifts for 1970

Democrats and Republicans nationally have assigned top priority in 1970 elections to state legislative races.

The reason is that the next legislatures will reapportion both congressional and legislative districts on the basis of the 1970 census.

Whichever party controls the legislature at that time will have an advantage for the rest of the '70s in balloting for both House and legislative posts.

The shape of districts can be, and are, maneuvered to give advantage to the party in control of the legislature that does the redistricting.

Toughest fights can be expected in California.

The real key to the outcome will lie in how extensively working people register and vote. They hold the balance of power in most legislative districts.

Time Flies



THE REPUBLICAN SENATOR THE VOTERS DON'T KNOW

After nearly five years in Washington, George Murphy is shaping up as the senator from California that Californians do not know.

The workingmen should. Murphy usually votes against their best interests. He is planning to run for reelection if doctors give him a good bill of health.

Murphy, the former movie star who is now California's senior senator, feels he is in robust health despite his 67 years and a vocal chord operation from cancer that reduced his voice almost to a whisper. He carries a portable amplifier to make himself heard.

A recent California poll, conducted by Mervin D. Field, found that about a third of the state's voters "do not know enough about him to pass judgment upon his performance as a senator."

The AFLCIO has kept count on how the Republican senator voted. In his four full years as senator the AFLCIO says he has voted "wrong" 19 times, "right" four times and was not recorded once. The "right" and "wrong" is determined by the AFLCIO official position on the question being voted upon.

He voted against labor on such key issues as aid to education, Medicare, consumer protection, Section 14(b) of the Taft-Hartley Act, on civil rights and farm labor.

Murphy's record is so anti-liberal that a growing list of strong Democrats are showing signs of running against him.

Congressman John V. Tunney of Riverside has already opened headquarters in Los Angeles.

Congressmen Phillip Burton of

San Francisco and George E. Brown Jr., of Monterey Park are definite possibilities.

Still mentioned, despite denials, is San Francisco State College President S. I. Hayakawa. State Supreme Court Justice Stanley Mosk is included among Democratic possibilities.

Murphy says he likes the potential array of Democratic hopefuls, recalling the rough Democratic primary fight between Alan Cranston and Pierre Salinger that paved the way for Murphy's election.

The AFLCIO's record of Murphy's votes in Congress shows he failed to show up or record his stand last November 21 when reactionary forces attempted to cripple the Senate Social Security amendment to cut benefits to the level of a lower House bill. The amendment failed.

On major issues in which labor has taken a stand, California's Republican senator has consistently voted the other way.

HOTEL GOOFS IN AFRICAN'S VISIT

Bay Area unionists hope that Alfred Konteh, a West African union leader, won't judge the nation on the basis of his reception at a San Francisco hotel.

Konteh, general secretary of the Sierra Leone Electricity Corporation Employees Union, was booked into the medium class hotel by the State Department which was sponsoring his tour of the U.S.

A plane delay made him four hours late and he found the hotel had cancelled his reservation and referred him to what he noted was a "flea bag."

He didn't let his disappointment prevent him from taking a close look at Bay Area union and consumer cooperative operations, subjects he came to this country to study.

His electrical workers union is planning to organize the low-paid employees of public and private health centers and hospitals in West Africa. He got data on hospital and health worker organization from Alameda County Central Labor Council Assistant Secretary Ed Collins, a Hospital Workers member, and Community Services Director Jim Trimble, a Dental Technician.

ALL YEAR ROUND

"The nation owes it to her workers to honor them all year by making working life as satisfying and as secure as possible."—Secretary of Labor George P. Shultz.

OPINIONS

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ABILITY TESTS VS. BALLOT BOX

Editor, Labor Journal:

Why don't the Labor Unions advocate a liberal change in our electoral system to that of Civil Service examinations so that Union men and women would have a chance of getting political jobs. Never has there been such confusion and misunderstanding in government as we now have. All can be charged to incompetence. No businessman would ever think of giving employment to a man who was incompetent. Yet we elect political candidates who have no qualifications whatsoever for the office they seek, be they Democrat or Republican.

The candidates who run for office today and are elected are as a rule wealthy and have the support of special interests for how can the average Union man afford to spend twice the amount of money to be elected that his salary would pay him were he elected to the office he seeks.

We speak of government reforms of which I am in agreement. Our present elected office candidates seem to be interested only in their yearly salaries, their extensive fringe benefits, and their liberal travel allowances rather than the problems that confront them. Congress should change our present obsolete, costly, electoral system of selecting and electing candidates by the ballot box to that of Civil Service examinations, thereby assuring the people the best qualified individual is to represent them in Washington and Sacramento. If a civil service system was adopted I am sure thousands of dollars would be saved to the taxpayers and the criminal would be kept out of politics.

FRANK RAMUS,
Santa Rosa

MAX'S BOOK BAN

Editor, Labor Journal:

Criticism of any subject requires meticulous research as to the facts involved.

In the East Bay Labor Journal of September 5, 1969, The Editor's Chair criticizes the state superintendent of schools for his decision in the San Francisco book controversy. I ask the Chair, does he have all the facts as does the state superintendent, or is it just a "media" of political expediency.

I quote from the Chair the following: "But those right-wingers who, because their minds are genuinely filthy, feel a compulsion to look after other people's morals, love to snipe at such targets and will applaud Max's sniping." (end of quote).

No doubt the Chair is clairvoyant, and would have us all of one mind, and published in a labor paper, yet.

A. H. DARRIMON,
Local 444-UA.
Retired

HELP ON PENSION

Editor, Labor Journal:

We urge union members to write their U.S. Senator to urge passage of HR 9825 (retirement bill for government employees).

This bill will use a government employee's three highest years in computing their civil service pension. Federal government employees cannot bargain collectively for pension rights but must depend on action by Congress.

Please write Senators Alan Cranston and George Murphy immediately urging their support of this bill.

DAVE ENGLISH,
AFGE 2410, Oakland



INTERNATIONAL Carpenter Apprentice winner James O. Kenney, Jr., of El Sobrante demonstrated his skills to two board members of the Bay Counties Carpenters Apprenticeship & Training Program — Business Representative Gunnar Benonys of Carpenters 36 and Larry Walters, vice president of Dinwiddie Construction Company.

East Bay Carpenter's son is best apprentice in America

The son of an El Sobrante carpenter led Californians to a clean sweep of the three first place awards in the International Carpenters Apprenticeship contest in Chicago last month.

Winner of the carpentry division is James O. Kenney Jr., 21. Like his father, he is a member of Carpenters 642 of Richmond. Young Kenney outshone 35 other contestants, champions of their own states or Canadian provinces. All were fourth year apprentices.

Kenney, a product of the Bay Counties Carpenters Apprenticeship & Training Program, is employed on a \$35,000,000 office building being constructed in San Francisco.

The other first place winners in the field of 61 contestants from 32 states and 5 provinces were John Schmidt of Local 721, Los Angeles, in the mill cabinet division, and Robert E. Erwin of Local 1607, Los Angeles, in the millwright division.

Each first place winner received \$1,500, a trophy, and plaque of recognition. All contestants were paid their week's wages, expenses and transportation.

Each contestant participated in an extensive written examination and an eight hour manipulative test of skills of his trade.

AFSCME 1675 wins \$6,000 minimum in annual wages

The Berkeley Board of Education last week adopted a wage program for classified personnel negotiated by American Federation of State, County & Municipal Employees 1675, including a minimum \$6,000 annual wage.

The program includes a 6 per cent wage increase across the board and an automatic cost of living increase next December 31.

About 450 employees are involved. Classified personnel include secretaries, clerks, cafeteria workers and custodial employees.

In cases where the 6 per cent increase failed to bring the basic salary up to the \$6,000 minimum, an additional amount will be put in to meet that figure. The same minimum rate will be applied proportionately to those who do not work full time.

William Lucy, assistant to the president of AFSCME, placed major significance of the impact of the minimum wage in public service, which he noted meets the AFLCIO concept of an acceptable minimum.

They were judged on performance on a project for which they were given blueprint and materials, their toolbox and contents, and safety factors during actual performance.

"The California grand slam indicates the caliber of men being produced in the state's apprenticeship programs," said Gunnar (Benny) Benonys, business representative of Carpenters 36 and a member of the Bay County Administrative Board.

California has the lion's share of the nation's 22,937 carpentry apprentices, Benonys pointed out. The state has 4,519 carpenter apprentices, 283 mill cabinetmen apprentices and 142 millwright apprentices.

California also leads in apprentices for all trades. There are 207,365 apprentices in the nation including 23,287 in California.

More than 1,500 apprentices are in the Bay Counties Carpenters Apprenticeship & Training program. The five county group was represented at the Chicago contest by its director, Gordon A. Littman, Benonys, and Les Clements of San Mateo.

EDITOR'S CHAIR

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states to do something to save the lake. So far, it hasn't been saved, since nobody agrees on how to save it.

THE CHANCES of their saving it seem extremely small. The best chance of regaining control of this aspect of our "national destiny" would be stiff federal anti-air and water pollution action.

TO REPEAT, it's hard to get away from it all. I'm disabling my car radio and heading miles back into the mountains where there are no newsstands.

Just beer cans and old catsup bottles.

Nabisco

Continued from page 1

substantially below agreements reached locally recently with Sunshine and Mothers bakeries. The old contract expired September 1.

Involved in the Nabisco strike are about 60 members of Local 125 employed at the Shredded wheat plant in West Oakland or the distribution center in the Port of Oakland.

"We are still tabulating returns from the Labor Day picnic," Assistant Secretary Ed Collins told the CLC. "It looks like it will be our most successful picnic ever."

AFSCME in pioneering approach to develop new representatives

A unique new method of developing union business representatives has been undertaken by American Federation of State, County & Municipal Employees 1675.

Two New Careerists are just starting out on a two year schedule of college and union staff work designed to make them full fledged union representatives, well backgrounded both scholastically and in the actual problems they will face.

New Careers is a government financed program to prepare qualified people for work in a field in which they lack adequate training and background. It has been used primarily to upgrade people for municipal jobs.

"This is the first time any union in the nation has employed New Careers to develop staff representative trainees," said William Lucy, assistant to the president of AFSCME.

The New Careerists of Local 1675 are Herbert Purvis, 28, who has been an active rank and filer with a number of Bay Area unions, and Jewel McNeal, 38, former licensed vocational nurse at Highland Hospital in Oakland and Contra Costa County Hospital, both of Richmond.

They are spending 15 hours a week in classrooms of Contra Costa Junior Colleges studying courses selected by the union as valuable training for work in the trade union movement.

They spend the balance of a 40 hour week working with experienced AFSCME professional trade unionists — Lucy; Edward O. (Pete) Lee, international general representative; and Edward L. Morgan, international union representative.

After six months they will be designated associate business

San Francisco CLC condemns Look and supports Alioto

The San Francisco Central Labor Council this week unanimously condemned Look magazine for an article in its current issue which attempts to link San Francisco Mayor Joseph Alioto with the Mafia.

The CLC reaffirmed its confidence in Alioto.

In a direct reference to Governor Reagan, Fred Martin of Auto Machinists 1305 called the Look article "character assassination . . . by irresponsible leadership in this state . . . a phoney way to defeat an opponent."

Alioto is one of the top potential candidates for the Democratic nomination for governor to oppose Reagan next year.

Law enforcement agencies and officers in this state, including U.S. Attorney Cecil Poole and California Attorney General Thomas C. Lynch, has said there was no Mafia in San Francisco and indicated that there was no basis in fact for the Look charges.

S.F. union suspended for crossing picket line

The San Francisco Labor Council this week suspended Amalgamated Transit Union Division 1225 for six months for ordering bus drivers to cross picket lines this summer of mechanics striking against Greyhound.

A trial committee condemned the action of drivers as "repugnant to the principles of the labor movement." The drivers union said a clause in its contract kept it from honoring the sanctioned picket line.



NEW CAREERISTS Jewel McNeal and Herbert Purvis (right) receive instructions as staff representative trainees of American Federation of State, County & Municipal Employees from International General Representative Edward O. (Pete) Lee.

representatives. And at the end of two years they will become fulltime business representatives.

"By then," Lucy commented, "they will have enough trade union ground work and appropriate college training so they will have a good chance of being successful."

The New Career program is open to employers, in this case, Local 1675, who guarantee a job for the enrollee at the end of the two year period. For the first year the government pays the New Careerist's salary. In the second year employer and government split costs 50-50. Thereafter they are regular employees in the new job.

Mrs. McNeal and Purvis were among 21 enrollees in August of New Careers in North Richmond. In its 14 months existence the North Richmond offices has enrolled 115 persons of whom 109 are employed currently.

When AFSCME 1675 decided to use New Careerists, it worked out the two year training program,

Union boosts pay after association thankful for less

American Federation of State, County & Municipal Employees 1675 won a 15 per cent wage increase for approximately 700 classified employees in the Richmond School District after two unaffiliated associations had praised the board for granting a 12½ per cent pay hike.

AFSCME 1675 refused to accept the lower increase, which represented a 10 per cent hike proposed in a study by Cooperative Personnel Services and an additional 2½ per cent recommended by the school superintendent.

After many hours of negotiation the board agreed to the 15 per cent on which the union insisted. It went to all involved employees.

Other items in Local 1675's demands were left open for continuous negotiation with the superintendent. They include the question of reducing stepups which now stretch over five to seven years; reclassification and new salary schedules.

the college course and detailed job description and type of person wanted.

The union chose Purvis and Mrs. McNeal after interviewing 20 on a list of qualified persons picked by Neighborhood House in Richmond.

"We recognize that its going to be a challenge," Purvis said after the first weeks of orientation. "We are trying to set ourselves for that."

Both found it "great" to be back in school. The first college term of each includes English, community development, economics and psychology.

Their union orientation so far has run the whole gamut including grievance sessions, negotiations, office procedures, mailings, research for contracts, lectures, meetings, personal contacts.

"This appears to be a tremendous opportunity to develop staff members for any union," Lucy commented. "We think it is a perfect vehicle to train the best people to do the type of work we are talking about and that can relate to the people we represent."

Bay Area factory pay sets record of \$4.08 an hour

Bay Area factory workers averaged a record \$4.08 an hour and \$161.98 a week in July, the state Department of Industrial Relations reported.

That's 24 cents an hour and \$9.82 a week more than July, 1968 average.

They worked slightly longer to get the higher amount. The average was 39.7 hours a week, including 3.4 hours of overtime.

In statewide averages factory workers put in more hours for less money. The statewide figures were \$3.65 an hour or \$146.73 for an average week of 40.2 hours.

Unemployment insurance

The average weekly unemployment insurance benefit paid in the nation in 1968 was \$43.43. In 1939 the average was \$10.94.